

2015 Annual Work Plan
Call for Participation
EUROfusion Engineering Grants

1. Specific objectives of the action

The 2014-2018 Work Plan for the implementation of the Fusion Roadmap in Horizon 2020 foresees support for Education and Training of a new generation of scientist and engineers. The EUROfusion Engineering Grants programme (EEG) aims to encourage excellence and career development of young engineers who are already in the programme or attract high quality potential candidates from outside the programme.

The Project Leaders/Task Force Leaders in collaboration with the Programme Management Unit have identified areas inside the Work Packages where there is an expected shortage of skills and, hence, a need to recruit new properly skilled engineers.

The list of areas, topics and related advert posting for the open positions are indicated in Annex 1. It is foreseen to award 20 grants against the 24 positions advertised in this call.

The EUROfusion Engineering Grants will be awarded at post-master and post-doctoral level. They will cover the salaries of the selected candidates and part of the cost of their research activities and missions for the duration of up to 3 years.

2. Eligibility

The action is directed exclusively at engineers of all nationalities, during the first years of their careers, namely:

- a) Engineers in possession of a Master Degree in Engineering (or any equivalent university degree in Engineering) with a professional experience of less than 6 years after the master degree;
- b) Engineers in possession of a doctoral degree (PhD) who have completed a PhD and defended their thesis within the two years preceding the deadline for proposal submission of the present call.

The candidate shall be recruited and employed by a EUROfusion member or its Third Party. The Consortium member will have to provide a declaration of intent to recruit the engineer under an employment contract or equivalent contract compatible with the national legislation. He/she must be recruited by 30 August 2015.

Candidates who have been already employed by a Consortium member or its Third Party for less than 2 years are also eligible for this programme, provided they meet the requirements specified in points a) and b) above.

A joint proposal shall be submitted by the candidate and his/her mentor in the respective Research Unit. **For information or any advice on the formulation of the proposal the candidate and his/her mentor are invited to contact the Project Leaders/Task Force Leaders (contact details are in Annex 1).**

Details on the procedure for submission of proposals, evaluation criteria and evaluation process are indicated in the “Guide for applicants” (Annex 2).

3. Timetable of Implementation

Deadline for proposals: 5 December 2014

Awarding of the grants: General Assembly meeting March 2015

4. Financial support

All financial provisions are subject to the signature of the Grant Agreement.

Costs claimed for reimbursement have to comply with the applicable conditions of the Grant Agreement and need to be in line with the Funding Rules of the EUROfusion Consortium.

The financial support for the EEG takes the form of a grant covering the directly related costs only. The contribution will support the following costs:

- Salary cost (including fees, superannuation and social charges) up to a ceiling of € 150.000 for 3 years;
- Expenditure related to the activities carried out by the engineer and to his/her career development (e.g. purchase of hardware, consumables, mentoring, participation in conferences and training courses, fees for scientific journals, memberships in scientific associations, etc.) up to a ceiling of € 30.000 for 3 years;
- Mission costs of the engineer up to a ceiling of € 30.000 for 3 years;
- Indirect costs 25% flat rate (not applied to Unit Costs)

The duration of the grant supported by this action will be up to 3 years.

Expenditures are eligible when they are incurred during the period specified in the Task Agreement to be placed further to the selection process.