

Our ref.: FR-1306

Date: 8 July 2013

EFDA Close Support Unit • Boltzmannstr. 2 • D-85748 GARCHING

**To the Heads of Research Units in EU Fusion  
Associations and to the Representatives of the  
new Members states and associated countries.**

- Via E-mail -

Dear colleagues,

**Subject: Work Plan for the implementation of the fusion roadmap in 2014-2018 -  
Call for nomination of Task Force Leaders and Project Leaders.**

As part of the implementation strategy for the activities in Fusion in Horizon 2020, at the meeting held on 3 July 2013 in Espoo the Heads of Research Unit approved elements of the Work Plan for the implementation of the fusion roadmap in 2014-2018, among which the Terms of Reference and the procedure for the selection of Task Force Leaders and Project Leaders and their Terms of Reference. Presently, it is assumed that Task Force Leaders and Project Leaders manpower costs will be refunded at 100%.

The purpose of the present Call for nomination is to invite your Research Unit to propose candidates for the appointment of the leadership in the Work Packages described in Annex 2.

Further details of the positions can be found in the Annexes to the present letter:

1. Draft Work Plan 2014-2018 (Terms of Reference of TFLs and PLs are described respectively in Annex 3 and Annex 4 of the Work Plan).
2. List of Work Packages involved in the present Call together with the duration of the appointment and the fraction of time required for the leadership duties

### **Timeline**

5 August 2013: Deadline for the submission of proposals

2 September – 13 September 2013: Interviews

October 2013: Appointment of the PLs/TFLs at the Heads of Research Unit meeting

### **Submission of proposal**

Proposals shall be sent by the Head of Research Units to the following email-address [recruitment@efda.org](mailto:recruitment@efda.org) not later than **5 August 2013**.

### **Proposal content**

The proposal shall contain a motivation letter by the candidate and the CV of the candidate with all relevant information. Since the budget for fusion in Horizon 2020 is not yet approved, activities might be subject to a change in scope and/or a redistribution among different Work Packages. For this reason, candidates are invited to signal their possible interest in different projects.

### **Selection process**

Following a first screening of candidates, a selection panel will invite potential candidates for an interview. **The candidates are expected to be available for a 1-hour interview in person to be held in Garching between 2 September and 13 September.**

The interview will consist of:

- A presentation by the candidate (max 20 minutes).
- Questions by the interview board.

### **Selection criteria**

The candidates will be evaluated according to the following selection criteria:

- Vision for the projects/task forces objectives and structure.
- Management capabilities and ability to coordinate large teams at multi locations and multi countries
- Scientific/Technical competence in the field
- Leadership and communication skills
- Experience in leading multi-national and multi-disciplinary teams

### **Requirements**

- Task Force Leader: PhD or equivalent
- Project Leaders: University degree (Master degree) in Physics or Engineering
- Excellent written and verbal communication skills in English

Should you need any clarification please contact:

[lorne.horton@jet.efda.org](mailto:lorne.horton@jet.efda.org) for JET PL positions

[gianfranco.federici@efda.org](mailto:gianfranco.federici@efda.org) for PPPT PL positions.

[rudolf.neu@efda.org](mailto:rudolf.neu@efda.org) for ITER Physics TFL and PL positions.

[francesco.romanelli@jet.efda.org](mailto:francesco.romanelli@jet.efda.org) for the position of Socio Economic Studies PL